

AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE ENERO DE 2019

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
S21	CONFIANZA	18,795.93	80,074.18	0.00	1,346.75	23	46
SB1	CONFIANZA	16,568.16	39,916.80	0.00	1,527.05	23	46
DI	CONFIANZA	14,374.28	38,274.98	0.00	1,428.33	23	46
DI	CONFIANZA	14,374.28	31,994.06	0.00	1,428.33	23	46
D4	CONFIANZA	9,866.66	31,599.20	0.00	1,164.62	23	46
D4	CONFIANZA	9,866.66	24,799.19	0.00	1,164.62	23	46
TCE3	CONFIANZA	8,517.14	20,457.17	0.00	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	19,812.26	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	17,397.53	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	16,108.76	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	15,121.54	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	14,863.77	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	13,932.22	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	12,953.21	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	12,620.04	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	11,984.85	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	10,020.02	940.35	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	9,636.87	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	9,569.02	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	8,957.83	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	8,542.43	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	7,830.71	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	7,283.34	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	7,052.87	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	6,932.61	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	6,122.89	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	5,293.36	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	5,039.66	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	5,039.64	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	3,484.88	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	2,879.60	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	2,079.13	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	977.04	940.34	1,164.62	23	46
TEC2	BASE (CONFIANZA)	8,065.44	0.00	940.34	1,164.62	23	46
ANE2	BASE (CONFIANZA)	6,192.32	0.00	1,800.48	1,164.62	23	46
TCE1-E	BASE (SIND)	12,816.54	0.00	517.09	2,000.00	29	49
TCE1 S	BASE (SIND)	9,247.31	13,537.06	519.56	2,000.00	29	49
TCE1 S	BASE (SIND)	9,247.31	10,802.14	519.56	2,000.00	29	49
TCE1 S	BASE (SIND)	9,247.31	7,463.67	519.56	2,000.00	29	49
TCE1 S	BASE (SIND)	9,247.31	6,551.22	519.56	2,000.00	29	49
TCE1 S	BASE (SIND)	9,247.31	3,759.80	519.56	2,000.00	29	49
TCE1 S	BASE (SIND)	9,247.31	3,690.40	519.56	2,000.00	29	49
TCE1 S	BASE (SIND)	9,247.31	3,128.03	519.57	2,000.00	29	49
TCE1 S	BASE (SIND)	9,247.31	1,799.55	519.56	2,000.00	29	49
TCE1 S	BASE (SIND)	9,247.31	0.00	519.56	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	15,575.15	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	15,108.70	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	13,501.09	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	12,190.74	986.52	2,000.00	29	49

AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE ENERO DE 2019

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
TEC2 S	BASE (SIND)	8,461.52	11,974.69	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	9,628.69	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	9,625.31	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	9,331.90	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	8,874.27	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	8,104.31	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	7,046.88	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	6,932.61	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	6,692.19	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	6,447.47	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	5,623.80	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	5,288.87	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	5,035.39	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	4,026.82	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	1,754.65	986.52	2,000.00	29	49
TEC2 S	BASE (SIND)	8,461.52	0.00	986.52	2,000.00	29	49
TEC1 S	BASE (SIND)	7,171.60	8,870.71	1,592.04	2,000.00	29	49
TEC1 S	BASE (SIND)	7,171.60	3,735.14	1,592.04	2,000.00	29	49
TEC1 S	BASE (SIND)	7,171.60	1,774.87	1,592.04	2,000.00	29	49
ANE2 S	BASE (SIND)	6,496.41	5,261.59	1,888.89	2,000.00	29	49
ANE2 S	BASE (SIND)	6,496.41	4,530.76	1,888.89	2,000.00	29	49
ANE2 S	BASE (SIND)	6,496.41	3,043.44	1,888.90	2,000.00	29	49
ANE2 S	BASE (SIND)	6,496.41	2,681.72	1,888.89	2,000.00	29	49
AM2-S	BASE (SIND)	3,439.59	2,262.75	1,656.57	2,000.00	29	49

L.C. RAÚL BRITO BERUMEN
 AUDITOR SUPERIOR DEL ESTADO



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 16 DE ENERO DE 2019

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
S21	CONFIANZA	19,923.69	84,878.63	0.00	1,427.56	23	46
SB1	CONFIANZA	17,562.25	42,311.81	0.00	1,618.67	23	46
DI	CONFIANZA	15,236.74	40,571.48	0.00	1,514.03	23	46
DI	CONFIANZA	15,236.74	33,913.70	0.00	1,514.03	23	46
D4	CONFIANZA	10,458.66	33,495.15	0.00	1,234.50	23	46
D4	CONFIANZA	10,458.66	26,287.14	0.00	1,234.50	23	46
TCE3	CONFIANZA	9,028.17	21,684.60	0.00	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	21,001.00	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	18,441.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	17,075.29	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,028.83	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	15,755.60	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,768.15	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,730.40	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,377.24	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	12,703.94	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,621.22	996.78	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,215.08	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,143.16	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,495.30	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,054.98	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	8,300.55	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,720.34	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,476.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,348.57	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	6,490.26	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,610.96	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.02	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,693.97	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,052.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	2,203.88	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	1,035.66	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	0.00	996.76	1,234.50	23	46
ANE2	BASE (CONFIANZA)	6,563.86	0.00	1,908.51	1,234.50	23	46
TCE1-E	BASE (SIND)	13,585.53	0.00	548.12	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	14,349.28	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	11,450.27	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	7,911.49	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	6,944.29	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,985.39	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,911.82	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,315.71	550.74	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	1,907.52	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	0.00	550.73	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	16,509.66	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	16,015.22	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	14,311.16	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	12,922.18	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	12,693.17	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,206.41	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,202.83	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,891.81	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,406.73	1,045.71	2,250.00	30	50

AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 16 DE ENERO DE 2019

CATEG.	TIPO DE CONTRATACION	(1) SUELDO	(2) COMPENSACION	(23) BONO MENSUAL	BONO MENSUAL DESPESA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
TEC2 S	BASE (SIND)	8,969.20	8,590.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,469.69	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,348.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,093.72	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	6,834.32	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,961.23	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,606.20	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,337.51	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	4,268.43	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	1,859.93	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	0.00	1,045.71	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	9,402.95	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	3,959.25	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	1,881.36	1,687.55	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	5,577.29	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	4,802.61	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	3,226.05	2,002.23	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	2,842.62	2,002.22	2,250.00	30	50
AM2-S	BASE (SIND)	3,645.97	2,398.52	1,755.96	2,250.00	30	50

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TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 16 DE FEBRERO DE 2019

CATEG	TIPO DE CONTRATACION	(1) SUELDO	(2) COMPENSACION	(23) BONO MENSUAL	BONO MENSUAL DESPESA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
S21	CONFIANZA	18,795.93	80,074.18	0.00	1,346.75	23	46
SB1	CONFIANZA	17,562.25	42,311.81	0.00	1,618.67	23	46
DI	CONFIANZA	15,236.74	40,571.48	0.00	1,514.03	23	46
DI	CONFIANZA	15,236.74	33,913.70	0.00	1,514.03	23	46
D4	CONFIANZA	10,458.66	33,495.15	0.00	1,234.50	23	46
D4	CONFIANZA	10,458.66	26,287.14	0.00	1,234.50	23	46
TCE3	CONFIANZA	9,028.17	21,684.60	0.00	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	21,001.00	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	18,441.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	17,075.29	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,028.83	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	15,755.60	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,768.15	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,730.40	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,377.24	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	12,703.94	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,621.22	996.78	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,215.08	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,143.16	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,495.30	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,054.98	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	8,300.55	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,720.34	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,476.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,348.57	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	6,490.26	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,610.96	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.02	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,693.97	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,052.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	2,203.88	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	1,035.66	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	0.00	996.76	1,234.50	23	46
ANE2	BASE (CONFIANZA)	6,563.86	0.00	1,908.51	1,234.50	23	46
TCE1-E	BASE (SIND)	13,585.53	0.00	548.12	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	14,349.28	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	11,450.27	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	7,911.49	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	6,944.29	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,985.39	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,911.82	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,315.71	550.74	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	1,907.52	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	0.00	550.73	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	16,509.66	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	16,015.22	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	14,311.16	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	12,922.18	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	12,693.17	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,206.41	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,202.83	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,891.81	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,495.30	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,406.73	1,045.71	2,250.00	30	50



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 16 DE FEBRERO DE 2019

CATEG	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPESA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
TEC2 S	BASE (SIND)	8,969.20	9,054.98	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	8,590.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,469.69	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,348.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,093.72	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	6,834.32	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,961.23	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,610.96	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,606.20	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,337.51	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	4,268.43	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	3,052.38	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	1,859.93	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	0.00	1,045.71	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	9,402.95	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	3,959.25	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	1,881.36	1,687.55	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	5,577.29	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	4,802.61	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	3,226.05	2,002.23	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	2,842.62	2,002.22	2,250.00	30	50
AM2-S	BASE (SIND)	3,645.97	2,398.52	1,755.96	2,250.00	30	50

L.C. RAÚL BRITO BERUMEN
 AUDITOR SUPERIOR DEL ESTADO



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 16 DE ABRIL DE 2019

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACION	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
S21	CONFIANZA	18,795.93	80,074.18	0.00	1,346.75	23	46
SB1	CONFIANZA	17,562.25	42,311.81	0.00	1,618.67	23	46
DI	CONFIANZA	15,236.74	40,571.48	0.00	1,514.03	23	46
DI	CONFIANZA	15,236.74	33,913.70	0.00	1,514.03	23	46
D4	CONFIANZA	10,458.66	33,495.15	0.00	1,234.50	23	46
D4	CONFIANZA	10,458.66	26,287.14	0.00	1,234.50	23	46
TCE3	CONFIANZA	9,028.17	21,684.60	0.00	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	21,001.00	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	18,441.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	17,075.29	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,377.58	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,028.83	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	15,755.60	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,768.15	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,174.48	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,730.40	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,377.24	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	12,703.94	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,621.22	996.78	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,215.08	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,143.16	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,495.30	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,054.98	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	8,300.55	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,720.34	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,476.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,348.57	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	6,490.26	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,610.96	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.02	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,693.97	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,052.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	2,203.88	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	1,035.66	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	0.00	996.76	1,234.50	23	46
ANE2	BASE (CONFIANZA)	6,563.86	0.00	1,908.51	1,234.50	23	46
TCE1-E	BASE (SIND)	13,585.53	0.00	548.12	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	14,349.28	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	11,450.27	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	7,911.49	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	6,944.29	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,985.39	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,911.82	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,315.71	550.74	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	1,907.52	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	0.00	550.73	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	16,509.66	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	16,015.22	1,045.71	2,250.00	30	50

AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 16 DE ABRIL DE 2019

CATEG.	TIPO DE CONTRATACION	(1) SUELDO	(2) COMPENSACION	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
TEC2 S	BASE (SIND)	8,969.20	14,311.16	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	12,922.18	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	12,693.17	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,206.41	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,202.83	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,891.81	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,495.30	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,406.73	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,054.98	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	8,590.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,469.69	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,348.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,093.72	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	6,834.32	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,961.23	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,610.96	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,606.20	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,337.51	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	4,268.43	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	3,052.38	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	1,859.93	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	0.00	1,045.71	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	9,402.95	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	3,959.25	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	1,881.36	1,687.55	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	5,577.29	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	4,802.61	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	3,226.05	2,002.23	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	2,842.62	2,002.22	2,250.00	30	50
AM2-S	BASE (SIND)	3,645.97	2,398.52	1,755.96	2,250.00	30	50

L.C. RAÚL BRITO BERUMEN
AUDITOR SUPERIOR DEL ESTADO

AUDITORIA SUPERIOR DEL ESTADO

TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA

VIGENTE A PARTIR DEL 01 DE JUNIO DE 2019

CATEG.	TIPO DE CONTRATACION	(1) SUELDO	(2) COMPENSACION	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
S21	CONFIANZA	18,795.93	80,074.18	0.00	1,346.75	23	46
SB1	CONFIANZA	17,562.25	42,311.81	0.00	1,618.67	23	46
DI	CONFIANZA	15,236.74	40,571.48	0.00	1,514.03	23	46
DI	CONFIANZA	15,236.74	33,913.70	0.00	1,514.03	23	46
D4	CONFIANZA	10,458.66	33,495.15	0.00	1,234.50	23	46
D4	CONFIANZA	10,458.66	26,287.14	0.00	1,234.50	23	46
TCE3	CONFIANZA	9,028.17	21,684.60	0.00	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	21,001.00	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	18,441.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	17,075.29	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,377.58	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,028.83	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	15,755.60	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,768.15	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,174.48	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,730.40	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,377.24	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	12,703.94	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,621.22	996.78	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,215.08	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,143.16	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,495.30	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,054.98	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	8,300.55	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,720.34	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,476.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,348.57	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	6,490.26	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,610.96	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.02	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,693.97	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,052.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	2,203.88	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	1,035.66	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	0.00	996.76	1,234.50	23	46
TCE1-E	BASE (SIND)	13,585.53	0.00	548.12	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	14,349.28	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	11,450.27	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	7,911.49	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	6,944.29	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,985.39	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,911.82	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,315.71	550.74	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	1,907.52	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	0.00	550.73	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	16,509.66	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	16,015.22	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	14,311.16	1,045.71	2,250.00	30	50



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE JUNIO DE 2019

CATEG.	TIPO DE CONTRATACION	(1) SUELDO	(2) COMPENSACION	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
TEC2 S	BASE (SIND)	8,969.20	12,922.18	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	12,693.17	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,206.41	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,202.83	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,891.81	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,495.30	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,406.73	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,054.98	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	8,590.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,469.69	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,348.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,257.87	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,093.72	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	6,834.32	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,961.23	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,610.96	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,606.20	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,337.51	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	4,268.43	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	3,052.38	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	1,859.93	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	0.00	1,045.71	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	9,402.95	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	3,959.25	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	1,881.36	1,687.55	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	5,577.29	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	4,802.61	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	3,226.05	2,002.23	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	2,842.62	2,002.22	2,250.00	30	50
AM2-S	BASE (SIND)	3,645.97	2,398.52	1,755.96	2,250.00	30	50

L.C. RAÚL BRITO BERUMEN
 AUDITOR SUPERIOR DEL ESTADO

AUDITORIA SUPERIOR DEL ESTADO

TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA VIGENTE A PARTIR DEL 01 DE SEPTIEMBRE DE 2019

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACION	(23) BONO MENSUAL	BONO MENSUAL DESPESA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
S21	CONFIANZA	18,795.93	80,074.18	0.00	1,346.75	23	46
SB1	CONFIANZA	17,562.25	42,311.81	0.00	1,618.67	23	46
DI	CONFIANZA	15,236.74	40,571.48	0.00	1,514.03	23	46
DI	CONFIANZA	15,236.74	33,913.70	0.00	1,514.03	23	46
D4	CONFIANZA	10,458.66	31,704.36	0.00	1,234.50	23	46
D4	CONFIANZA	10,458.66	26,287.14	0.00	1,234.50	23	46
TCE3	CONFIANZA	9,028.17	21,684.60	0.00	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	21,001.00	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	18,441.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	17,075.29	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,377.58	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,028.83	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	15,755.60	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,768.15	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,174.48	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,730.40	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,377.24	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	12,703.94	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,621.22	996.78	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,215.08	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,143.16	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,495.30	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,054.98	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	8,300.55	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,720.34	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,476.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,348.57	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	6,490.26	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,610.96	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.02	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,693.97	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,052.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	2,203.88	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	1,035.66	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	0.00	996.76	1,234.50	23	46
TCE1-E	BASE (SIND)	13,585.53	0.00	548.12	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	14,349.28	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	11,450.27	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	7,911.49	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	6,944.29	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,985.39	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,911.82	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,315.71	550.74	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	1,907.52	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	0.00	550.73	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	16,509.66	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	16,015.22	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	14,311.16	1,045.71	2,250.00	30	50



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE SEPTIEMBRE DE 2019

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPESA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
TEC2 S	BASE (SIND)	8,969.20	12,693.17	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,206.41	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,202.83	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,891.81	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,495.30	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,406.73	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,054.98	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	8,590.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,469.69	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,348.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,093.72	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	6,834.32	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,961.23	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,610.96	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,606.20	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,337.51	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	4,268.43	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	3,052.38	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	1,859.93	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	0.00	1,045.71	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	9,402.95	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	3,959.25	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	1,881.36	1,687.55	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	5,577.29	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	4,802.61	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	3,226.05	2,002.23	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	2,842.62	2,002.22	2,250.00	30	50
AM2-S	BASE (SIND)	3,645.97	2,398.52	1,755.96	2,250.00	30	50

L.C. RAÚL BRITO BERUMEN
 AUDITOR SUPERIOR DEL ESTADO

AUDITORIA SUPERIOR DEL ESTADO

TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA

VIGENTE A PARTIR DEL 16 DE SEPTIEMBRE DE 2019

CATEG.	TIPO DE CONTRATACION	(1) SUELDO	(2) COMPENSACION	(23) BONO MENSUAL	BONO MENSUAL DESPESA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
S21	CONFIANZA	18,795.93	80,074.18	0.00	1,346.75	23	46
SB1	CONFIANZA	17,562.25	42,311.81	0.00	1,618.67	23	46
DI	CONFIANZA	15,236.74	40,571.48	0.00	1,514.03	23	46
DI	CONFIANZA	15,236.74	33,913.70	0.00	1,514.03	23	46
D4	CONFIANZA	10,458.66	31,704.36	0.00	1,234.50	23	46
D4	CONFIANZA	10,458.66	26,287.14	0.00	1,234.50	23	46
TCE3	CONFIANZA	9,028.17	21,684.60	0.00	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	21,001.00	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	18,441.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	17,075.29	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,509.68	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,377.58	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,028.83	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,015.24	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	15,755.60	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,768.15	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,174.48	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,730.40	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,377.24	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	12,703.94	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	12,693.18	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,621.22	996.78	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,215.08	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,143.16	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,495.30	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,054.98	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	8,300.55	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,720.34	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,476.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,348.57	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	6,490.26	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,610.96	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.02	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,693.97	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,052.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	2,203.88	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	1,035.66	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	0.00	996.76	1,234.50	23	46
TCE1-E	BASE (SIND)	13,585.53	0.00	548.12	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	14,349.28	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	11,450.27	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	7,911.49	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	6,944.29	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,985.39	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,911.82	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,315.71	550.74	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	1,907.52	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	0.00	550.73	2,250.00	30	50

AUDITORIA SUPERIOR DEL ESTADO

TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA

VIGENTE A PARTIR DEL 16 DE SEPTIEMBRE DE 2019

CATEG.	TIPO DE CONTRATACION	(1) SUELDO	(2) COMPENSACION	(23) BONO MENSUAL	BONO MENSUAL DESPESA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
TEC2 S	BASE (SIND)	8,969.20	16,015.22	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	14,311.16	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,206.41	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,202.83	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,891.81	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,495.30	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,406.73	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,054.98	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	8,590.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,469.69	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,348.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,093.72	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	6,834.32	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,961.23	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,610.96	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,606.20	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,337.51	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	4,268.43	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	3,052.38	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	1,859.93	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	0.00	1,045.71	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	9,402.95	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	3,959.25	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	1,881.36	1,687.55	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	5,577.29	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	4,802.61	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	3,226.05	2,002.23	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	2,842.62	2,002.22	2,250.00	30	50
AM2-S	BASE (SIND)	3,645.97	2,398.52	1,755.96	2,250.00	30	50

L.C. RAÚL BRITO BERUMEN
AUDITOR SUPERIOR DEL ESTADO



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE OCTUBRE DE 2019

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
S21	CONFIANZA	18,795.93	80,074.18	0.00	1,346.75	23	46
SB1	CONFIANZA	17,562.25	42,311.81	0.00	1,618.67	23	46
DI	CONFIANZA	15,236.74	40,571.48	0.00	1,514.03	23	46
DI	CONFIANZA	15,236.74	33,913.70	0.00	1,514.03	23	46
D4	CONFIANZA	10,458.66	31,704.36	0.00	1,234.50	23	46
D4	CONFIANZA	10,458.66	26,287.14	0.00	1,234.50	23	46
TCE3	CONFIANZA	9,028.17	21,684.60	0.00	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	21,001.00	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	18,441.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	17,075.29	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,377.58	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,028.83	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	15,755.60	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,768.15	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,174.48	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,730.40	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,377.24	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	12,703.94	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,621.22	996.78	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,215.08	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,143.16	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,495.30	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,054.98	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	8,300.55	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,720.34	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,476.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,348.57	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	6,490.26	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,610.96	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.02	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,693.97	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,052.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	2,203.88	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	1,035.66	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	0.00	996.76	1,234.50	23	46
TCE1-E	BASE (SIND)	13,585.53	0.00	548.12	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	14,349.28	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	11,450.27	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	7,911.49	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	6,944.29	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,985.39	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,911.82	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,315.71	550.74	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	1,907.52	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	0.00	550.73	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	16,015.22	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	14,311.16	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	11,655.56	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	11,249.54	1,045.71	2,250.00	30	50

AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE OCTUBRE DE 2019

CATEG.	TIPO DE CONTRATACION	(1) SUELDO	(2) COMPENSACION	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
TEC2 S	BASE (SIND)	8,969.20	10,206.41	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,202.83	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,891.81	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,495.30	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,406.73	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,054.98	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	8,664.48	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	8,590.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,469.69	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,348.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,093.72	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	6,834.32	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,961.23	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,610.96	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,606.20	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,337.51	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	4,268.43	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	3,052.38	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	1,859.93	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	0.00	1,045.71	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	9,402.95	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	3,959.25	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	1,881.36	1,687.55	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	5,577.29	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	4,802.61	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	3,226.05	2,002.23	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	2,842.62	2,002.22	2,250.00	30	50
AM2-S	BASE (SIND)	3,645.97	2,398.92	1,755.96	2,250.00	30	50

L.C. RAÚL BRITO BERUMEN
AUDITOR SUPERIOR DEL ESTADO



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE DICIEMBRE DE 2019

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
S21	CONFIANZA	18,795.93	80,074.18	0.00	1,346.75	23	46
SB1	CONFIANZA	17,562.25	42,311.81	0.00	1,618.67	23	46
DI	CONFIANZA	15,236.74	40,571.48	0.00	1,514.03	23	46
DI	CONFIANZA	15,236.74	33,913.70	0.00	1,514.03	23	46
D4	CONFIANZA	10,458.66	31,704.36	0.00	1,234.50	23	46
D4	CONFIANZA	10,458.66	26,287.14	0.00	1,234.50	23	46
TCE3	CONFIANZA	9,028.17	26,701.42	0.00	1,234.50	23	46
TCE3	CONFIANZA	9,028.17	21,684.60	0.00	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	21,001.00	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	18,441.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	17,075.29	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,377.58	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	16,028.83	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	15,755.60	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,768.15	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	14,174.48	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,730.40	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,377.24	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	13,103.78	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	12,703.94	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,621.22	996.78	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,215.08	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	10,143.16	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,495.30	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	9,054.98	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	8,300.55	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,720.34	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,476.04	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	7,348.57	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	6,490.26	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,610.96	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	5,342.02	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,693.97	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	3,052.38	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	2,203.88	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	1,035.66	996.76	1,234.50	23	46
TEC2	BASE (CONFIANZA)	8,549.36	0.00	996.76	1,234.50	23	46
TCE1-E	BASE (SIND)	13,585.53	0.00	548.12	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	14,349.28	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	11,450.27	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	7,911.49	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	6,944.29	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,985.39	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,911.82	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	3,315.71	550.74	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	1,907.52	550.73	2,250.00	30	50
TCE1 S	BASE (SIND)	9,802.15	0.00	550.73	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	16,015.22	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	14,311.16	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	11,655.56	1,045.71	2,250.00	30	50



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE DICIEMBRE DE 2019

CATEG	TIPO DE CONTRATACION	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO
TEC2 S	BASE (SIND)	8,969.20	11,249.54	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,206.41	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	10,202.83	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,891.81	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,495.30	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,406.73	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	9,054.98	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	8,664.48	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	8,590.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,469.69	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,348.57	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	7,093.72	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	6,834.32	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,961.23	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,610.96	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,606.20	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	5,337.51	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	4,268.43	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	3,052.38	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	1,859.93	1,045.71	2,250.00	30	50
TEC2 S	BASE (SIND)	8,969.20	0.00	1,045.71	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	9,402.95	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	3,959.25	1,687.55	2,250.00	30	50
TEC1 S	BASE (SIND)	7,601.90	1,881.36	1,687.55	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	5,577.29	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	4,802.61	2,002.22	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	3,226.05	2,002.23	2,250.00	30	50
ANE2 S	BASE (SIND)	6,886.19	2,842.62	2,002.22	2,250.00	30	50
AM2-S	BASE (SIND)	3,645.97	2,398.52	1,755.96	2,250.00	30	50

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